

Transparency Notice

Introduction

We are strongly committed to protecting personal data. This transparency notice describes why and how we collect and use personal data and provides information about individuals' rights. We may use personal data provided to us for any of the purposes described in this transparency notice or as otherwise stated at the point of collection.

Security

We take the security of all the data we hold very seriously and to comply with the provisions of Act no. 18/2018 Z.z. on the protection of personal data.

Collection of personal data

We collect personal data from clients and potential clients as part of the registration process. The personal data may be provided directly to MKMs by potential client/client or by his/her employer depending on the training provided by MKMs. The information we process include standard information necessary for your registration and relating to the specific training. You are asked not to provide us with any information regarding the so called "special category of personal data", including race, ethnic origin, politics, religion, trade union membership, genetics, biometrics (where used for ID purposes), health, sex life or sexual orientation.

Use of personal data

Your personal data may be used for the following purposes:

- Organizing the training (registration, preparing materials, etc.),
- Performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract,
- Developing our services, providing information to you about us and our range of services,
- Preparing training service offers in accordance with the clients' needs,

Legal basis for processing

The processing of personal data takes place in order to perform a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract, as well as on the basis of our legitimate business interests as a data controller.

Data retention

Your personal data will be retained on the MKMs database. We retain the personal data processed by us for as long as is considered necessary for the purpose for which it was collected (including as required by applicable law and regulation), equivalent with the period of having an account on the platform.

When and how we share personal data and locations of processing

We will only share personal data with others when we are legally permitted to do so. Third party organisations that otherwise assist us in providing goods, services or information, as auditors and other professional advisers. Law enforcement or other government and regulatory agencies or to other third parties as required by, and in accordance with, applicable law or regulation

Occasionally, we may receive requests from third parties with authority to obtain disclosure of personal data, such as to check that we are complying with applicable law and regulation, to investigate an alleged crime, to establish, exercise or defend legal rights. We will only fulfil requests for personal data where we are permitted to do so in accordance with applicable law or regulation.

Data controller and contact information

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